

[Insert College name] Strategy Planning

Annual Plan - 2025

# Introduction

This document sets out a template to assist colleges in setting out their key strategic and operational goals. This work should be completed in conjunction with and as an integral part of the budgetary and enrolment planning process.

It should be clearly noted that plans should be kept as brief as possible. There’s no need to go into great detail, clear summaries of objectives and initiatives should be set out and bullet points used where possible.

As plans are developed, these should be centred around UCD’s 3 Pillars and our 6 cross-cutting initiatives.

**UCD’s 3 pillars**:

* Transforming Learning
* Advancing Research and Innovation
* Engaging for Impact

**Our 6 cross-cutting initiatives**

* Learning for life
* UCD student experience
* Research with ambition
* Irish roots, global reach
* OneUCD
* Physical and digital campuses

# Pillars

## Pillar 1

Transforming learning

|  |  |
| --- | --- |
| Academic Year 2025/26 | Subsequent 4 years(Academic Years 2026 to 2030) |
| * XXX
* YYY
* ZZZ
 | * AAA
* BBB
* CCC
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## Pillar 2

Advancing research and innovation.

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| --- | --- |
| Academic Year 2025/26 | Subsequent 4 years(Academic Years 2026 to 2030) |
| * XXX
* YYY
* ZZZ
 | * AAA
* BBB
* CCC
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## Pillar 3

Engaging for impact

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| --- | --- |
| Academic Year 2025/26 | Subsequent 4 years(Academic Years 2026 to 2030) |
| * XXX
* YYY
* ZZZ
 | * AAA
* BBB
* CCC
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## Cross-Cutting Initiatives – Learning for Life

Please note that not all project areas will be relevant to your college. Where a project area has little impact on your college, please simply state so.

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| College Plan - Academic Year 2025/26 |
|  |  |
| **College Plan - Subsequent 4 years(Academic Years 2026 to 2030)** |
|  |  |

## Cross-Cutting Initiatives – UCD Student Experience

Please note that not all project areas will be relevant to your college. Where a project area has little impact on your college, please simply state so.

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| College Plan - Academic Year 2025/26 |
|  |  |
| **College Plan - Subsequent 4 years(Academic Years 2026 to 2030)** |
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## Cross-Cutting Initiatives – Research with Ambition

Please note that not all project areas will be relevant to your college. Where a project area has little impact on your college, please simply state so.

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| College Plan - Academic Year 2025/26 |
|  |  |
| **College Plan - Subsequent 4 years(Academic Years 2026 to 2030)** |
|  |  |

## Cross-Cutting Initiatives – Irish Roots, Global Reach

Please note that not all project areas will be relevant to your college. Where a project area has little impact on your college, please simply state so.

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| College Plan - Academic Year 2025/26 |
|  |  |
| **College Plan - Subsequent 4 years(Academic Years 2026 to 2030)** |
|  |  |

## Cross-Cutting Initiatives – OneUCD

Please note that not all project areas will be relevant to your college. Where a project area has little impact on your college, please simply state so.

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| College Plan - Academic Year 2025/26 |
|  |  |
| **College Plan - Subsequent 4 years(Academic Years 2026 to 2030)** |
|  |  |

## Cross-Cutting Initiatives – Physical and Digital Campuses

Please note that not all project areas will be relevant to your college. Where a project area has little impact on your college, please simply state so.

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| --- |
| College Plan - Academic Year 2025/26 |
|  |  |
| **College Plan - Subsequent 4 years(Academic Years 2026 to 2030)** |
|  |  |

# UCD Size and Shape

UCD has set a direction at institutional level in terms of the profile of growth for the university over the coming years. This focuses on growth of both numbers of students and numbers of faculty. The indicative future size and shape is included in the budget assumptions for planning. The purpose of the planning process is to gather the detailed information from each college on their plans for growth.

Please set these plans out below.

# Behaviours and Actions

The UCD Strategy to 2030 sets out three behaviour and action areas which underpin all of UCD’s activities. These are:

* Globally engaged
* Fostering inclusion
* Driving sustainability

Please set out below how your College will embody these principles over the lifetime of the UCD strategy if these are not already included in the sections above.

# Space and Infrastructure

Please summarise, at a high level, infrastructure requirements for your college to fulfil its plans.

# Appendix – Financial Summary

A summary of your financial plan is to be included here. Your Finance Manager will assist you in the preparation of this document.

University College Dublin

For support in developing annual plans please access
the University planning website where contact details, templates and planning timelines are available: [www.ucd.ie/uplan](http://www.ucd.ie/uplan)